

Costs due to poor quality of supplied components or raw materials

Page 1 of 1

Suppliers are liable for all costs suffered by Domel when the cause is the supplier's responsibility. The following list provides the typical costs of poor quality, but the list is not all-inclusive. According to mutual agreement with supplier, Domel is entitled to request compensation for other incurred costs, not only those listed below.

| | Description | Sum |
|----|---|--|
| 1 | Delayed supply without advance notice | 50,00 EUR / event |
| 2 | Claim lump-sum overhead costs | 100,00 EUR / claim |
| 3 | Sorting with Domel employees – work | 20,00 EUR / h ¹ |
| 4 | Engineering work (other than quality) | 35,00 EUR / h1 |
| 5 | Organization of external sorting services by Domel – lump-sum | 60,00 EUR / event ² |
| 6 | Extra transportation costs | Actual incurred costs |
| 7 | Laboratory analysis in Domel | 65,00 EUR / h |
| 8 | External laboratory analysis | Actual incurred costs |
| 9 | Production stop | 300,00 EUR / h |
| 10 | Business trip costs | Actual incurred costs, according to official gazette of Slovenia |
| 12 | Customer's costs | Actual incurred costs |
| 13 | Repeated claims due to same issue | 250,00 EUR / claim |
| 14 | Waiver request approval | 100,00 EUR / request |
| 15 | Inappropriate PPAP sample and/or documentation | 300,00 EUR / event ³ |
| 16 | Material warehousing costs | 10,00 EUR / pallet / day⁴ |

Costs valid from January 1st, 2020.

Purchasing director;

Tanja Kramar

Quality director: Miro Šmid

Matjaž Čemažar

¹ Increase in hourly rate:

Overtime work, work on Saturdays, work on Sundays, night work, work on national holidays: +50%

² Sorting organization:

• Communication with external sorting company (Trigo, SGS, etc...)

· Preparation of sorting instructions.

. Separating of good and poor goods and supervision of sorting staff.

³ In case when there are deviations with samples and/or PPAP/PSW documentation and this is not agreed in advance with Domel team and stated in deviation list.

⁴ Costs of warehousing when goods are stored longer than 14 calendar days.